

Singapore	18 October 2010
Hong Kong	20 October 2010
Shanghai	22 October 2010

# The Bribery Act 2010

## *International Enforcement of Ethical Business*

The new UK Bribery Act 2010 will impose criminal liabilities for acts of bribery on UK corporations, foreign corporations carrying on business in the UK and also persons who have a "close connection" with the UK. The Act will be one of the strictest anti-corruption laws in the world and will cover offences that take place anywhere in the world. In many respects the Act imposes wider liabilities and obligations than the US Foreign Corrupt Practices Act.

The Act creates four new criminal offences: offering or paying a bribe, requesting or receiving a bribe, bribing a foreign public official and a new corporate offence of failing to prevent bribery. Faced with unlimited fines, and up to ten years' imprisonment for guilty employees, an organisation may avoid conviction only if they can show they have adequate procedures in place to avoid bribery.

Changes in working practices may therefore be required for compliance with the new regime. Employers are preparing for these new responsibilities now. These briefings are intended to check and test your anti-bribery and corruption frameworks.

This half-day briefing will cover the implications of the new law, the safeguards you need to put in place to avoid prosecution and the steps you should take if you suspect the law may have been broken.



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## Who should attend?

In-house lawyers, heads of compliance, internal audit and business development functions. This briefing may also be relevant to HR professionals who have a responsibility for internal policy development.

## Delegates will learn about:

- the international reach of the Act and the UK agencies and courts
- the increasing expectations of corporate responsibility
- what are 'adequate procedures' in practice
- recent enforcement actions by the authorities.

## Eversheds

The Eversheds Financial Services Dispute Resolution Group works both internationally and in the UK on a wide variety of financial crime related matters from the most complex financial crime investigations through to specific compliance and regulatory issues. The team also drafts anti-fraud and anti-corruption policies and delivers training in this complex area.

### *How do I sign up?*

For more information on the briefing or to sign-up for the briefing, contact **Robin Koh** on +65 6572 5578 or [robinkoh@eversheds.com](mailto:robinkoh@eversheds.com).

### *Need In-house Training?*

Eversheds delivers versions of this briefing for directors and senior managers in the public and private sectors tailored to reflect their responsibilities and needs. In addition, Eversheds is able to deliver an interactive online course designed to educate directors, managers and employees on the importance of conducting their workplace activities in a ethical and responsible manner. For more information contact **Steven Cannon** on +65 6572 5575 or [stevencannon@eversheds.com](mailto:stevencannon@eversheds.com)

## Programme

*09:00–09:30 registration.*

### The new law

- Background to the Act.
- International scope.
- Individual offences.
- Corporate liabilities and responsibilities.
- Wider implications.
- Comparison with the US Foreign Corrupt Practices Act.

### 'Adequate procedures' anti-bribery measures

- Who has responsibility for your anti-corruption programme?
- Code of conduct and employment contracts – are you doing enough?
- Controls to eradicate corrupt acts – what do you need to do?
- Whistle-blowing procedures.
- Training and communication.

### Difficult issues

- Corporate hospitality and entertainment.
- Third party relationships.
- Self-reporting.

### Investigation

- What should you do if you find evidence or suspect a corrupt act has taken place in your organisation?
- How should you carry out the investigation?
- How do you protect your firm's reputation?

*13:00 close, followed by lunch.*